

VOLUNTEER ENGLISH TEACHER PROGRAM AGREEMENT

This Agreement is made and entered into this _____ day of _____, _____, by and between _____ an individual, (hereinafter referred to as "Teacher") and THE ROSE EDUCATION FOUNDATION and its related entity (La Fundacion Rose) (hereinafter referred to as "Foundation").

RECITALS

1. The Foundation is a non-profit organization engaged in the formation, staffing, aid, and support of Guatemala private schools, currently located in Chimaltenango, Patzicia, and Momostenango, and other charitable activities.
2. Teacher is an adult age individual that is desirous of traveling to Guatemala and participating in the work of the Foundation and to provide assistance in teaching at the Foundation's schools. A teaching degree is not required to fill this position.

IN CONSIDERATION of the recitals and the mutual promises and covenants contained herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, it is hereby mutually agreed as follows:

1. **DESCRIPTION OF PROJECT:** Teacher shall travel to Guatemala at the direction of the Foundation and participate in day-to-day training and teaching at the Foundation's schools in Guatemala. Teacher commits to stay and teach in Guatemala for a period of no less than 6 weeks. Teachers can stay longer with the permission of the Foundation.
2. **PROVISION OF EQUIPMENT:** The Foundation will provide all required school related supplies necessary for day-to-day teaching. All other equipment or supplies will be the sole responsibility of Teacher.
3. **PAYMENT AND REIMBURSEMENT OF COSTS:** Teacher shall receive no monetary compensation unless so stated in a "Compensation Addendum" to this Agreement, but shall receive reimbursement for school related expenses that have been previously authorized, in writing, by a representative of the Foundation (teaching related bus fare, supplies for teaching, and other similar job related expenses).
4. **RULES AND GUIDELINES:** Teacher will abide by the rules as set forth in the "Rules and Guidelines for English Speaking Teachers." These rules are incorporated herein and adopted as part of the terms of this Agreement in their entirety.
5. **CLAIMS FOR INJURY, DEATH, PROPERTY DAMAGE, ETC.:** The Foundation is in no way responsible for theft, injuries, sickness, and/or accidents incurred by Teacher. The Foundation is also not liable for injury, death, property damage, etc. that occurs to Teacher while in Guatemala. This Agreement is meant to be all encompassing and not to have any exceptions.
6. **HEALTH INSURANCE:** The Foundation recommends Teacher at his/her own expense, to have and keep in full force and effect, a Health Insurance Policy.
7. **SCHEDULE:** Teacher will be required to work a minimum schedule of five days per week (Monday through Friday) from 7:00 am until 3:30 pm. Teacher will be required to work under the direct supervision and direction from the school's administration. No overtime or other compensation shall be paid.
8. **DISCLOSURE:** Any reservations or questions Teacher might have regarding the status as a Teacher should be resolved by seeking independent competent legal advice, and other counsel as Teacher deems necessary. Teacher shall take care to provide for Teacher's own health needs, medications, and other personal matters. Personal spending money is the responsibility of Teacher.
9. **TERMINATION:** The Foundation retains the right to terminate this Agreement and Teacher's teaching experience at the Foundation's schools without any compensation at any time that it is determined by the Foundation that Teacher's services are no longer in the best interests of the Foundation. The Foundation will assist in making arrangements for terminated teachers to go home to the US. The cost of such travels will be born exclusively by the terminated teacher. Should Teacher decide to remain in Guatemala after termination, the Foundation will no longer be responsible in any way for the travel or safety of Teacher.
10. **RELEASE:** Teacher hereby releases the Foundation from any and all claims and potential claims Teacher has or may in the future have for its negligence, it's actions, or it's failure to act on any responsibility stated herein. Teacher's sole remedy upon default of the Foundation is to require the Foundation to assist in making travel arrangements to return home to the US.

IN WITNESS HEREOF, we have affixed our signatures to this Agreement on the date first above mentioned.

THE ROSE EDUCATION FOUNDATION

VOLUNTEER ENGLISH TEACHER

Nisha Riggs
Director of US Operations